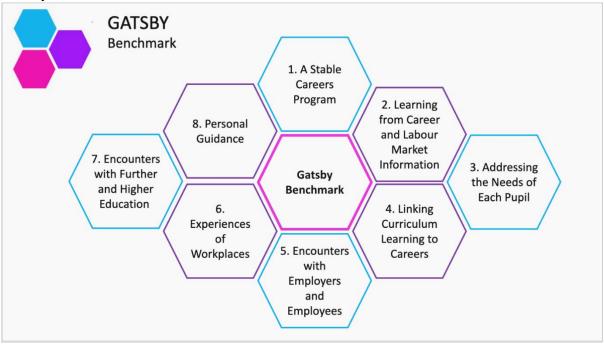
Gatsby Benchmarks



Gatsby Benchmark	Strategy	Additional Information
A stable careers	Woodlands has a stable and	
programme	well-structured career plan	
	and an identified person	
	responsible for it.	
Learning from career	Woodlands ensures that by	https://nationalcareersservice.direct.gov.uk/
and labour market	the age of 14, all pupils have	0800 100 900
information	accessed information about	essex.careers.magazine@essex.gov.uk
	career paths and labour	
	market to inform their own	
	decisions on study options.	
	The Woodlands weekly Parent	
	Information letter informs on	
	Careers across the	
	curriculum.	
Addressing the	Woodlands careers program is	Comprehensive records are kept to support
needs of each pupil	tailored to the individual	the careers and enterprise development of
	needs of our pupils.	pupils.
	Woodlands takes positive	Woodlands collects and analyses post-16
	steps to ensure our careers	destination data, with a particular view to
	program is inclusive for all	measuring success in raising aspirations.
	pupils from all backgrounds	Woodlands is developing an alumni network
	including those with SEND,	of pupils that have recently left who share
	and that they can consider the	experiences of Post-16 and Post-18.
	widest range or careers.	
	Woodlands works with	
	partners (Directions and	
	Department for Work and	
	Pensions) to provide targeted	

	cupport to pupils with	
	support to pupils with vulnerabilities and additional	
	needs.	
Linking curriculum learning to careers	Career development is supported through subject teaching and careers within the curriculum. Careers, employability and enterprise lessons are delivered through the AROE program.	Our Weekly Newsletter to parents has a Careers across the Curriculum update. These are supported by teaching staff from each department/faculty.
Encounters with	Woodlands careers program	Engagement with employers may include:
employers and	helps pupils gain the	Post-16 careers event;
employees	confidence to compete in the labour market by providing opportunities to gain the practical and know-how and attributes that are relevant to employers. This includes the development of soft skills. The Work Experience program in Year 10 offers pupils the opportunity to work with employers and develop these skills.	 Employer encounters through work experience; Armed forces workshops; National Careers Challenge; Visits to Ikea for example; Employer talks; Mock interviews; CV writing workshops; Trips and visit opportunities; STEM workshops.
Experience of	Woodlands careers program	Work Experience may include:
workplaces	supports high quality work	 Trips and visits;
	experience.	 One week work experience (July Year
	By the age of 15, every pupil	10);
	has, at least one experience of	 Workplace visits;
	a workplace.	 Work experience in school.
Encounters with	Woodlands supports pupils in	This requirement can be met through:
Further and Higher	their preparation for Post-16	 Full-time study in a school, college or
Education	and the requirements to	training provider;
	remain in education and or	 An apprenticeship.
	work-based training until they	
	are 18.	
Personal guidance	•	Directions careers service offer pupils'
		personal guidance interviews.
	1 -	Department for Work and Pensions provide additional support to pupils with
	•	vulnerabilities or additional needs.
	had at least one	valuer abilities of additional fields.
	interview.	
	Pupils with vulnerabilities or	
	additional needs have	
	additional support.	
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